Department for Environment, Food & Rural Affairs

Seacole Building
2 Marsham Street
London
SW1P 4DF

T: 03459 33 55 77
helpline@defra.gov.uk
www.gov.uk/defra

[Redacted]
By email: [Redacted]

Our ref: FOI2026/22216
20 October 2026

Dear [Redacted]

REQUEST FOR INFORMATION: Defra Staff Networks Policy

Thank you for your request for information of 2 October 2026 about the Defra Staff Networks Policy. We have handled your request under the Freedom of Information Act 2000 (FOIA).

Your information request and our response are set out below.

Under the terms of the Freedom of Information Act 2000, please provide me with a copy of the new Defra Staff Networks Policy.

Please find the Defra Staff Networks Policy in the attached Annex C.

Information disclosed in response to this FOIA request is releasable to the public. In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, this letter and the information disclosed to you may be placed on GOV.UK, together with any related information that will provide a key to its wider context. No information identifying you will be placed on the GOV.UK website.

We attach Annex A, explaining the copyright that applies to the information being released to you, and Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter, please contact us.

Yours sincerely

Information Rights Team
InformationRequests@defra.gov.uk

POSITIVE ABOUT DISABLED PEOPLE

Annex A

Copyright

The information supplied to you continues to be protected by copyright. You are free to use it for your own purposes, including for private study and non-commercial research, and for any other purpose authorised by an exception in current copyright law. Documents (except photographs or logos) can be also used in the UK without requiring permission for the purposes of news reporting. Any other re-use, for example commercial publication, would require the permission of the copyright holder.

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Annex B

Complaints

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 11 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to [Redacted] Head of Information Rights via email at InformationRequests@defra.gov.uk and they will arrange for an internal review of your case. Details of Defra's complaints procedure are on our website.

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner's Office (ICO) for a decision. Please note that generally the ICO cannot make a decision unless you have first exhausted Defra's own complaints procedure.

The ICO can be contacted using the following link:

https://ico.org.uk/