Draft Regulations laid before Parliament under sections 13(8), 16(5), 17(10), 18(8), 47(5) and 51(5) of the Pension Schemes Act 2021 Act (c. 1), for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

No.

PENSIONS

The Pension Schemes (Retirement Collective Money Purchase Schemes) (Amendment) Regulations 2027

Made - - - - ***

Coming into force

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The Secretary of State makes these Regulations in exercise of the powers conferred by sections 13(3), 16(2), 17(5)(a) and (b), 18(4), 20(5), 47(2) and (4), 51(2) and (3) of the Pension Schemes Act 2021(**a**).

(**a**) 2021 c. 1.

A draft of these Regulations has been laid before and approved by a resolution of each House of Parliament in accordance with sections 13(8), 16(5), 17(10), 18(8), 47(5) and 51(5) of the Pension Schemes Act 2021.

The Secretary of State has exercised discretion under section 51(6) of the Pension Schemes Act 2021 to make provision by regulations subject to affirmative resolution procedure which would otherwise be made by regulations subject to negative resolution procedure.

Citation, commencement and extent

1.—(1) These Regulations may be cited as the Pension Schemes (Retirement Collective Money Purchase Schemes) (Amendment) Regulations 2027.

(2) These Regulations come into force on [TBC].

(3) These Regulations extend to England and Wales and Scotland.

Interpretation

2. In these Regulations—

"the 2013 Regulations" means the Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013(**a**);

"the 2025 Regulations" means the The Occupational Pension Schemes (Collective Money Purchase Schemes) (Extension to Unconnected Multiple Employer Schemes and Miscellaneous Provisions) Regulations 2025(**b**).

Retirement collective money purchase schemes

3.—(1) The Pension Schemes Act 2021 is amended as follows.

(2) In section 1—

(a) in paragraph (3) at the appropriate place insert—

""retirement collective money purchase scheme" means a collective money purchase scheme—

(a) which is a section of—

(i) a qualifying scheme which is an unconnected multiple employer scheme, or

(ii) a qualifying scheme which is a Master Trust scheme,

(b) under which transfer credits or pension credit rights qualify a member for pension or other benefits under the section, and

(c) under which payments other than those relating to transfer credits or pension credit rights cannot qualify a member for pension or other benefits under the section,

(and in this Part a retirement collective money purchase scheme is referred to as an RCMPS);";

(b) after paragraph (3) insert—

(**a**) S.I. 2013/2734.
(**b**) S.I. 2025/1313.

"(4) For the purposes of this Part, a reference to an unconnected multiple employer scheme is to be taken to include a reference to an RCMPS unless the contrary intention appears.".

(3) In section 49 at the appropriate places insert—

""deferred member", in relation to an RCMPS, means a person (other than a pensioner or pension credit member) who has rights under the scheme;";

""eligible scheme" , in relation to an RCMPS, has the meaning given in section 17B(8);";

""member", in relation to an RCMPS, means a pensioner member, a pension credit member or a deferred member;";

""money purchase scheme" has the same meaning as in section 181 of the Pension Schemes Act 1993(**a**);";

""pension credit" means a credit under section 29(1)(b) of the Welfare Reform and Pensions Act 1999(**b**) or Article 26(1)(b) of the Welfare Reform and Pensions (Northern Ireland) Order 1999 (S.I. 1999/3147 (N.I. 11)) where the relevant arrangement for the purposes of either of those provisions (as the case may be) is a money purchase scheme or an RCMPS;";

""pension credit member", in relation to an RCMPS, means a person who has rights under the scheme which are attributable (directly or indirectly) to a pension credit;";

""pension credit rights", in relation to an RCMPS, means rights under an eligible scheme to future benefits which are attributable (directly or indirectly) to a pension credit,";

""pensioner member", in relation to an RCMPS, means a person who has rights under the scheme by reason of a transfer (see section 17B(3)) and who is entitled to the present payment of pension or other benefits;";

""transfer credits", in relation to an RCMPS, means rights allowed to a person under the rules of the scheme by reference to a transfer to the scheme of, or transfer payment to the trustees of the scheme in respect of, any of the person's rights [(including transfer credits allowed)] under an eligible scheme, other than pension credit rights;".

Promotion and marketing to trustees etc

4.—(1) The Pension Schemes Act 2021 is amended as follows.

(2) In section 9, in subsection (7)—

(a) in the definition of "promotion and marketing" after "of a scheme" insert "which is not an RCMPS";

(b) after the definition of "promotion and marketing" insert—

""promotion and marketing" of an RCMPS means any communication about the scheme for the purpose of inducing any of the following persons to use, or continue to use, the scheme (whether or not that communication is accompanied by an offer of, or provision of, a benefit)—

(a) an employer (or prospective employer),

(**a**) 1993 c. 48.
(**b**) 1990 c. 30.

(b) a trustee of an occupational pension scheme, or

(c) an operator of a personal pension scheme.".

Access

5.—(1) The Pension Schemes Act 2021 is amended as follows.

(2) In section 9—

(a) after subsection 3(f) omit "and";

(b) after subsection 3(g) insert—

", and

(h) where the scheme is an RCMPS, that the scheme is designed so that only eligible persons will be able to join the scheme (see section 17B)."

(3) After section 17A(**a**) insert—

"17B Retirement collective money purchase schemes: access

(1) This section is for the purposes of enabling the Pensions Regulator to decide whether it is satisfied that the scheme is designed so that only eligible persons will be able to join an RCMPS.

(2) A person is eligible to join an RCMPS if immediately before joining the scheme—

(a) condition 1 is met, and

(b) one of conditions 2 to 4 is met.

(3) Condition 1 is that the person is a member of an eligible scheme (the "transferring scheme") with accrued rights or pension credit rights under that scheme which can be transferred (whether in full or in part) to the RCMPS.

(4) Condition 2 is that the scheme is one of the default pension benefit solutions made available to the person by the trustees or managers of the transferring scheme in accordance with section 50 of the 2026 Act.

(5) Condition 3 is that the trustees or managers of the transferring scheme have—

(a) identified the scheme as the receiving scheme within the meaning of section 51(5) of the 2026 Act, and

(b) complied with that subsection to enable the transfer to the scheme.

(6) Condition 4 is that the scheme is a default or qualifying pension benefit solution made available to the person in accordance with rules made by the Financial Conduct Authority under section 137FBD of the Financial Services and Markets Act 2000(**b**).

(7) No other person is eligible to join an RCMPS.

(8) "Eligible scheme" means—

(a) a collective money purchase scheme which is a section of a qualifying scheme (including where that section and the RCMPS are both sections of the same qualifying scheme),

(b) any other kind of money purchase scheme, or

(c) another RCMPS.

(**a**) Section 17A was inserted by S.I. 2025/1113.
(**b**) 2000 c. 8. Section 137FBD was inserted by section 58 of the Pension Schemes Act 2026.

(9) "2026 Act" means the Pension Schemes Act 2026.".

Continuity

6.—(1) The Pension Schemes Act 2021 is amended as follows.

(2) In section 17A, in subsection (3) for paragraph (a) substitute—

"(a) except in the case of an RCMPS, obtain the consent of employers,

(aa) obtain the consent the scheme proprietor, members of the scheme, or any other person, or".

(3) In section 28, in subsection (2) in paragraph (b) at the beginning insert "except in the case of an RCMPS,".

(4) In section 33—

(a) in subsection (3A) at the end on a new line insert—

"This subsection does not apply to an RCMPS.";

(b) after subsection (3A) insert—

"(3B) If a triggering event occurs in relation to an RCMPS, a trustee who is aware of the event must (subject to subsections (5A), (6), (12) and (13)) give the required notification to—

(i) where a trustee is aware that the transfer of a person from another money purchase scheme to the RCMPS is due to take place, that other scheme, and

(ii) the scheme proprietor.";

(c) in subsection (4)—

(i) in paragraph (a) at the end omit "and";

(ii) after paragraph (a) insert—

"(aa) in the case of an RCMPS, whether or not new members can continue to be admitted to the scheme [and transfers can continue to be made into the scheme], and"

(5) In section 44, in subsection (5)—

(a) in paragraph (b)(i) at the beginning insert "except in the case of an RCMPS";

(b) in paragraph (c) at the beginning insert "except in the case of an RCMPS".

Viability report

7.—(1) The 2025 Regulations are amended as follows.

(2) In regulation 33—

(a) in paragraph (3) after sub-paragraph (b) insert—

"(ba) the scheme's quotation template;"

(b) in paragraph (4) for the opening words substitute—

"In the case of a scheme which is not an RCMPS(**a**), the document described at paragraph (3)(b) must include an explanation of—";

(c) after sub-paragraph (4) insert—

(**a**) For the meaning of "RCMPS" see the definition of "retirement collective money purchase scheme" in section 1(3) of the Pensions Act 2021 (as inserted by regulation 3).

"(4A) In the case of a scheme which is an RCMPS, the document described at paragraph (3)(b) must include an explanation of—

(a) the assumptions used by the scheme actuary in carrying out the test in regulation 34A(3)(b) and how the use of those assumptions is justified,

(b) the conclusions reached by the scheme actuary on—

(i) the matters contained in regulation 34A(3)(a), and

(ii) whether the rules of the scheme meet the requirements of section 18 of the Act (calculation of benefits) and the requirements of regulation 40, and

(c) the testing or modelling being considered by the trustees including the results of such testing or modelling.".

(3) In Schedule 2, in paragraph 8(2) after paragraph (b) insert—

"(c) the scheme's quotation template."

Viability certificate

8.—(1) The 2025 Regulations are amended as follows.

(2) In regulation 34, before paragraph (1) insert—

"(A1) This regulation contains provision about viability certificates for schemes which are not RCMPS.".

(3) After regulation 34 insert—

"Viability certificate: RCMPS

34A.—(1) This regulation contains provision about viability certificates for RCMPS.

(2) A viability certificate must contain the information specified in Part 3 of Schedule 2.

(3) The scheme actuary must have regard to the following matters when providing a viability certificate and considering whether the design of the scheme is sound—

(a) whether, in the opinion of the scheme actuary, the trustees have, in the scheme's member booklet, the scheme's statement of scheme design and the wording used in the scheme's quotation template—

(i) accurately described the methods by which the scheme determines the rate or amount of benefits provided under the scheme;

(ii) accurately described estimates of the rate or amount of any future pension benefits payable under the design of the scheme;

(iii) accurately explained that the future pension benefits payable under the scheme are subject to annual adjustment in accordance with the scheme rules;

(b) in a case where the certificate is being provided in respect of a scheme, the trustees of which are applying for authorisation under section 8 of the Act (application for authorisation), whether the scheme actuary is satisfied that the first RCMPS gateway test is met.

(4) In a case where a final version of the scheme's member booklet, the scheme's statement of scheme design or the wording to be used in the scheme's quotation template has not been prepared, the reference to that document or wording, as the case may be, in paragraph (3)(a) is to the latest draft of that document or wording, as the case may be.

(5) The first RCMPS gateway test is met if the estimate of the projected average annual increase in the first ten years' benefits, calculated on a central estimate basis—

(a) by reference to the transfers to be made into the scheme over the first ten years by the expected beneficiaries,

(b) by reference to the returns expected to be achieved on the available assets of the scheme during the remaining lives of the first ten years' beneficiaries, calculated on a central estimate basis, and

(c) based on the premise that such projected annual increase is to be applied over the remaining lives of the first ten years' beneficiaries,

is no less than the estimate of the projected average annual increase in the prices for goods and services as measured by the consumer prices index, calculated on a central estimate basis.

(6) For the purposes of the first RCMPS gateway test—

(a) the "first ten years" means the period of ten years beginning with the date on which the scheme is expected to begin operating;

(b) the "first ten years' beneficiaries" means—

(i) the expected pensioner members of the scheme during the first ten years, and

(ii) the expected survivors in relation to the expected beneficiaries of the scheme during the first ten years;

(c) the "first ten years' benefits" means the estimated rate or amount of future pension benefits payable under the scheme which relate to the rights to benefits from transfers into the scheme over a period of ten years beginning with the date on which the scheme is expected to begin operating.

(7) A viability certificate must be prepared—

(a) in respect of the scheme's first viability certificate, by reference to information as at a date to be agreed between the trustees and the scheme actuary, but not earlier than ten months before the date when the trustees apply to the Pensions Regulator for authorisation;

(b) in respect of any subsequent viability certificate, by reference to information as at a date to be agreed between the trustees and the scheme actuary, but not earlier than ten months before the date when the certificate is provided to the trustees.

(8) In this regulation—

"member booklet" in relation to a RCMPS, means a document containing any basic information about the scheme that regulations made under section 113 of the Pension Schemes Act 1993 require the trustees of the scheme to provide to prospective members (each as defined for the purposes of those regulations);

"statement of scheme design" has the meaning given by regulation 34(10).

(9) For the purposes of this regulation an RCMPS begins operating where, in relation to the scheme, a person first accepts money as described in section 7(5)(a) of the Act.".

Continuity: further provision

9.—(1) The 2025 Regulations are amended as follows.

(2) In regulation 38—

(a) in paragraph (1)—

(i) in sub-paragraph (c) before "details" insert "except in the case of an RCMPS";

(ii) after sub-paragraph (c) insert—

"(ca) in the case of an RCMPS, details of strategies for communicating the information mentioned in sub-paragraph (c)(i) and (ii) with—

(i) trustees or managers of another scheme who have made the RCMPS available under guided retirement, and

(ii) beneficiaries;";

(iii) in sub-paragraph (q) before "a plan" insert "except in the case of an RCMPS";

(iv) after sub-paragraph (q) insert—

"(qa) a plan for dealing with any transfers due to be made to the scheme where the prospective member has received a quotation and agreed to join the RCMPS;"

(b) at the end insert—

"(5) In this regulation—

"made the RCMPS available under guided retirement" means—

(a) provided that the RCMPS is one of the default pension benefit solutions made available to any person in accordance with section 50(1) of the 2026 Act,

(b) identified the RCMPS as the receiving scheme within the meaning of section 51(5) of the 2026 Act and comply with that subsection to enable a transfer to the scheme, or

(c) provided that the RCMPS is a default or qualifying pension benefit solution made available to any person in accordance with rules made by the Financial Conduct Authority under section 137FBD of the Financial Services and Markets Act 2000;

"quotation" in relation to an RCMPS, is to be construed in accordance with regulation 17B of the Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013(**a**);".

(3) In regulation 54, after paragraph (2) insert—

"(3) In the case of an RCMPS, a new member must not be admitted to the scheme from the date the trustees decide to pursue continuity option 3."

(4) In Schedule 6, in paragraph 6 for sub-paragraph (1) substitute—

"(1) A new member must not be admitted to the scheme—

(a) except in the case of an RCMPS, from the beginning of the wind-up period;

(b) in the case of an RCMPS, from the date the trustees are required, or decide, to pursue continuity option 1."

Actuarial equivalence

10.—(1) The 2025 Regulations are amended as follows.

(2) In regulation 40—

(**a**) S.I. 2013/2734.

(a) in paragraph (1), in sub-paragraph (a) for "(5)" substitute "(5B)";

(b) after paragraph (5) insert—

"(5A) Where a member is allowed transfer credits(**a**) under the scheme, that the expected value of the rights to benefits, calculated on an actuarial basis, is equal to the value of the payment received for the credits.

(5B) Where a member is allowed pension credit rights(**b**) under the scheme, that the expected value of the rights to benefits, calculated on an actuarial basis, is equal to the value of those rights.".

Cohorting

11.—(1) The 2025 Regulations are amended as follows.

(2) In regulation 33 after paragraph (4A) (as inserted by regulation 7(2)(c)) insert—

"(4B) In the case of a scheme which—

(a) is an RCMPS, and

(b) proposes to use or uses cohorting,

the document described at paragraph (3)(b) must also include an explanation of the matters in paragraph (4E).

(4C) "Cohort" means a group of members who, in each given year, will receive the same benefit adjustment (or adjustments in the case of members who are assigned to more than one cohort) which may vary between cohorts, in accordance with scheme rules.

(4D) "Cohorting" means a system of organising members and rates and amounts of benefits by reference to cohorts.

(4E) The matters are—

(a) the process for opening cohorts to new members,

(b) how changes in the level of benefit adjustments applied to open cohorts impacts on decisions by the trustees to open new cohorts, and

(c) why, in the scheme actuary's opinion, the scheme's approach to cohorting does not undermine the soundness of the scheme."

(3) In regulation 40—

(a) for the heading substitute—

"Calculation of benefits: schemes except those using cohorting";

(b) before paragraph (1) insert—

"(A1) This regulation applies to schemes except those which use cohorting (for which see regulation 40A).";

(c) in paragraph (2) after "scheme," insert "that";

(d) in paragraph (18) omit the definition of "benefit adjustment date".

(4) After regulation 40 insert—

(**a**) For the meaning of "transfer credit" see section 49 of the Pension Schemes Act 2021 as inserted by regulation [3].
(**b**) For the meaning of "pension credit rights" see section 49 of the Pension Schemes Act as inserted by regulation [3].

"Calculation of benefits: cohorts

40A—(1) This regulation applies to an RCMPS which use cohorting.

(2) The rules of an RCMPS which uses cohorting–

(a) must contain the provisions set out in paragraphs (3) to (6), and

(b) are overridden to the extent that they conflict with those provisions.

(3) In relation to the determination of the value of the available assets of the scheme, that the assets to be taken into account are the available assets of the scheme attributed to the scheme in the relevant accounts.

(4) In relation to the determination of the required amount—

(a) that the trustees must apply the methods set out in the scheme rules;

(b) that the mortality tables used and the demographic assumptions made, having regard to the main characteristics of the members as a group, must be based on a central estimate basis;

(c) that the discount rate must be determined using a central estimate of the estimated future returns on assets held by the scheme or expected to be held in the future;

(d) that the inflation assumptions used must be based on a central estimate basis.

(5) In relation to the benefit adjustment applied at each benefit adjustment date for each cohort—

(a) that the benefit adjustment is determined as C percentage, where C is calculated using A, B and D percentages, each determined as follows—

(i) A, is–

(aa) the percentage adjustment applicable in accordance with scheme rules in respect of the first benefit adjustment made after the cohort joining the scheme;

(bb) the preceding year's value of D, in respect of the benefit adjustment for subsequent years;

(ii) B, is the change to A as determined by the actuarial valuation(**a**);

(iii) C, is the sum of A and B and must be applied on the benefit adjustment date;

(iv) D is the part of C calculated and treated in accordance with paragraph (8);

(v) B applies without variation to all cohorts;

(vi) A, C and D may vary between cohorts;

(b) that the benefit adjustment must be based on the actuarial valuation calculated by reference to the most recent effective date;

(c) that further methods set out in the scheme rules must be applied.

(6) In relation to where a member is allowed transfer credits or pension credit rights under the scheme, that the expected value of the rights to benefits, calculated on an actuarial basis, are equal to the value of the credits or rights.

(7) Where C is an increase and except where there is a multi-annual reduction in effect, B must be determined on the assumptions that—

(a) that increase will be made in each year of the remaining lives of—

(i) the beneficiaries of the scheme on the effective date;

(**a**) For the meaning of "actuarial valuation" see section 20(2) of the Pension Schemes Act 2021.

(ii) the expected survivors in relation to the members of the scheme on the effective date, and

(b) that increase will include the projected change in inflation.

(8) For cohorts where there is no multi-annual reduction in effect at the date of the valuation—

(a) where C is above 0% nominal and below the upper threshold, D is set to be equal to C;

(b) where C is above the upper threshold—

(i) D is set equal to the upper threshold, and

(ii) a one-off increase representing the equivalent actuarial value to the excess must be made in the year in which D first takes effect;

(c) where C is below 0% nominal as result of B being a decrease—

(i) D is set equal to 0% nominal, and

(ii) a one-off reduction or multi-annual reduction representing the equivalent actuarial value to the reduced amount must be made in the year in which D first takes effect;

where—

"excess", is the amount of C above the upper threshold;

"reduced amount" is the amount of C below 0% nominal;

"upper threshold" is the higher of the amounts referred to in regulation 40 (4)(f)(i) and (ii).

(9) For cohorts where there is a multi-annual reduction in effect at the date of the valuation, and C is below 0% nominal as result of B being a decrease, regulation 40(9) applies.

(10) For cohorts where there is one or more multi-annual reduction or reductions in effect–

(a) the trustees must apply, as applicable, the provisions of regulation 40(11) to (13), and (15) to (17), and

(b) if an offsetting increase has been applied pursuant to regulation 40(11) and (13) so that a multi-annual reduction has been offset in full, such multi-annual reduction will cease to have effect and, if all multi-annual reductions cease to have effect, any remaining increase must be applied in accordance with the scheme rules made pursuant to paragraphs (7) and (8).".

Actuarial valuations

12.—(1) The 2025 Regulations are amended as follows.

(2) In regulation 42, in paragraph (4)—

(a) in sub-paragraph (c) after "active members" insert "(except in the case of an RCMPS)";

(b) in sub-paragraph (d) after "active members" insert "(except in the case of an RCMPS)";

(c) in sub-paragraph (j) at the beginning insert "except in the case of an RCMPS using cohorting,";

(d) after sub-paragraph (j) insert—

"(ja) in the case of an RCMPS using cohorting, where a one-off increase has been determined for a cohort in accordance with regulation 40A(8)(b)(ii)—

(i) information identifying the cohort;

(ii) an explanation of how that increase was determined;

(iii) details of how the determination was applied in relation to members of that cohort;";

(e) in sub-paragraph (k) at the beginning insert "except in the case of an RCMPS using cohorting,";

(f) after sub-paragraph (k) insert—

"(ka) in the case of an RCMPS using cohorting, where a multi-annual reduction is in effect for a cohort on the effective date—

(i) a statement to this effect;

(ii) information identifying the cohort;";

(g) in sub-paragraph (l), for paragraph (v) substitute—

"(v) any variation to the multi-annual reduction as a result of applying an increase to offset the planned reduction under the multi-annual reduction in accordance with—

(aa) except in the case of an RCMPS using cohorting, regulation 40(11), or

(bb) in the case of an RCMPS using cohorting, regulation 40A(10),

including the effect of that offsetting increase on the planned reduction in the remaining years of the multi-annual reduction;";

(h) in sub-paragraph (m), at the beginning insert "except in the case of an RCMPS using cohorting";

(i) after sub-paragraph (m) insert—

"(ma) in the case of an RCMPS using cohorting, where a multi-annual reduction would have been in effect as at the effective date but has ceased to have effect in accordance with regulation 40A(10), the details of—

(i) when such multi-annual reduction ceased to have effect;

(ii) any remaining increase that has been applied in accordance with regulation 40A(10);"

Systems and processes

13.—(1) The 2025 Regulations are amended as follows.

(2) In Schedule 5—

(a) in paragraph 1—

(i) in sub-paragraph (c) at the beginning insert "except in the case of an RCMPS";

(ii) after sub-paragraph (c) insert—

"(ca) in the case of an RCMPS, to accept transfers from different transferring schemes;";

(b) in paragraph 4—

(i) in sub-paragraph (a) at the beginning insert "except in the case of an RCMPS";

(ii) after sub-paragraph (a) insert—

"(aa) in the case of an RCMPS, there is an accurate record on the relevant IT system of each member's details including, on an annual basis, the amount that represents the member's share of the available assets of the scheme;";

(iii) in sub-paragraph (b) at the beginning insert "except in the case of an RCMPS";

(c) at the end insert—

"RCMPS which use cohorts

14. For an RCMPS which uses cohorting, whether the scheme's systems, processes and governance arrangements ensure that—

(a) a new cohort can be opened as necessary;

(b) decision-making relating to the opening of a new cohort is effective, and does not undermine the soundness of the scheme;

(c) a new member can be assigned to the relevant cohort;

(d) transfers relating to that member can be assigned to the relevant cohort;

(e) there is an accurate record of which members belong to which cohorts;

(f) there is an accurate record of the benefit adjustment applicable to each cohort;

(g) each member receives accurate communications relevant to their cohort or cohorts.".

Communications

14.—(1) The 2013 Regulations are amended as follows.

(2) In regulation 2(1)—

(a) in the definition of "flexible benefit" at the end insert "reading that section as if the reference to a pension scheme included a reference to an RCMPS";

(b) in the definition of "relevant person", in paragraph (d) at the beginning insert "except in the case of an RCMPS";

(c) in the definition of "prospective member" before "means" insert ", except in the case of an RCMPS,".

(3) In regulation 2(1) at the appropriate places insert—

""cohort" means a group of members who, in each given year, will receive the same benefit adjustment (or adjustments in the case of members who are assigned to more than one cohort) which may vary between cohorts, in accordance with scheme rules;";

""cohorting" means a system of organising members and rates and amounts of benefits by reference to cohorts;";

""deferred member" in relation to an RCMPS, means a person (other than a pensioner or pension credit member) who has rights under the scheme;";

""member" in relation to an RCMPS, means a pensioner member, a pension credit member or a deferred member;";

""pension credit" means a credit under section 29(1)(b) of the Welfare Reform and Pensions Act 1999(**a**) or Article 26(1)(b) of the Welfare Reform and Pensions (Northern Ireland) Order 1999 (S.I. 1999/3147 (N.I. 11) where the relevant

(**a**) 1990 c. 30.

arrangement for the purposes of either of those provisions (as the case may be) is a money purchase scheme or an RCMPS;";

""pension credit member" , in relation to an RCMPS, means a person who has rights under the scheme which are attributable (directly or indirectly) to a pension credit;";

""pensioner member" , in relation to an RCMPS, means a person who has rights under the scheme by reason of a transfer (see section 17B(3)) and who is entitled to the present payment of pension or other benefits;";

""RCMPS" means a retirement collective money purchase scheme within the meaning of section 1(3) of the 2021 Act(**a**);".

""prospective member" , in the case of an RCMPS, means a person who, under the scheme rules, is eligible to become a member of the scheme by virtue of section 17B of the 2021 Act(**b**) (which sets out the different circumstances in which a person can join an RCMPS);"

(4) In regulation 4 at the end insert—

"(11) These Regulations also apply to the trustees of an RCMPS as if that scheme were an occupational pension scheme, unless the contrary intention appears.".

(5) In regulation 6—

(a) in paragraph (3), for paragraph (a) substitute—

"(aa) prospective members of RCMPS,

(a) prospective members of other schemes, if it is practicable to do so, and";

(b) after paragraph (7) insert—

"(7A) In the case of an RCMPS, the information must be given within two months of the date the person became a deferred, pensioner or pension credit member of the scheme.".

(6) In regulation 19, in paragraph (2)(b)—

(a) at the end of paragraph (i) omit "and";

(b) after paragraph (i) insert—

"(ia) a statement of default pension benefit solutions under section 50 of the Pension Schemes Act 2026 or of a qualifying pension benefit solution under section 51 of that Act, or in accordance with rules made by the Financial Conduct Authority under section 137FBD of the Financial Services and Markets Act 2000; and".

(7) In regulation 19A—

(a) in paragraph (1)—

(i) at the end of sub-paragraph (a) omit "and";

(ii) at the end insert—

"; and

(c) in the case of an RCMPS, a quotation. .";

(b) in paragraph (2)—

(i) at the end of sub-paragraph (b) omit the "or";

(**a**) The definition of "retirement collective money purchase scheme" was inserted into section 1(3) by regulation 3.
(**b**) Section 17B was inserted by regulation 6.

(ii) after sub-paragraph (c) insert—

"; or

(d)the transfer of the value of accrued rights or pension credit rights under the scheme to an RCMPS.;".

(c) in paragraph (6)—

(i) in sub-paragraph (a) for "and drawdown pension" substitute ", drawdown pension and transfer to an RCMPS";

(ii) in sub-paragraph (b)(ii) for "or drawdown pension" substitute ", drawdown pension or transfer to an RCMPS";

(iii) in sub-paragraph (b)(iv) for "and drawdown pension" substitute ", drawdown pension and transfer to an RCMPS".

(8) In regulation 20 after paragraph (3) insert—

"(3A) Where benefit under an RCMPS has, or is about to, become payable to the person, it is the responsibility of the RCMPS to provide the information mentioned in paragraph (2).".

(9) In Schedule 2, in Part 1—

(a) in each of paragraphs 3, 4, 4C, 7, 13, 14 and 15 at the end insert on a new line—

"This paragraph does not apply to an RCMPS.";

(b) after paragraph 15 insert—

"15A In the case of an RCMPS, the following information—

(a) what the benefits are,

(b) how benefits are calculated,

(c) how and when benefits in payment are increased or decreased, if appropriate,

(d) how benefit adjustments are determined,

(e) whether the scheme rules allow members to transfer out of the scheme;

(f) whether the scheme uses cohorting,

(g) if the scheme uses cohorting an explanation of the scheme's approach to cohorting including—

(i) an explanation of what cohorting means for the member's target benefit,

(ii) an explanation of the scheme's factor "B" under the calculation for RCMPS which use cohorting which is set out in regulation 40A of the 2025 Regulations and that this is applied without variation to all members.";

(c) in paragraph 18B(a) after "of the scheme" insert "or each cohort (as the case may be)".

(10) In Schedule 7 after paragraph 16 insert—

"16A In the case of an RCMPS which uses cohorting, where a person is assigned to different cohorts the information given under paragraph 16 must be given in relation to each different cohort.".

(11) In Schedule 11—

(a) in paragraph 1A at the end insert on a new line—

"This paragraph does not apply to an RCMPS.";

(b) after paragraph 1A insert—

"1B In the case of an RCMPS which does not use cohorting, the rate or amount of benefits provided under the scheme.

1C. In the case of an RCMPS which uses cohorting—

(a) an explanation of the scheme's factor "C" under the benefits calculation which is set out in regulation 40A for new cohorts, and

(b) how the benefits which accrue each year under the scheme relate to the transfer credits or pension credit rights which the member is allowed under the scheme.".

Pensions Quotations

15.—(1) The 2013 Regulations are amended as follows.

(2) In regulation 2(1) at the appropriate place insert—

""quotation", in relation to an RCMPS, is to be construed in accordance with regulation 17B;

"quotation date", in relation to an RCMPS, means the date specified by the trustees of the scheme as the date by reference to which a person's estimated starting pension is calculated in accordance with Part 5;".

(3) After Part 5 insert—

"PART 5A

Quotations by retirement collective money purchase schemes

Quotations

17B.—(1) A quotation is a written statement of a person's estimated starting pension under an RCMPS (see regulation 17C).

(2) A quotation must include the information referred to in paragraph (4).

(3) A quotation must be set out in the scheme's quotation template (see regulation 17F).

(4) The information is—

(a) the person's estimated starting pension under the RCMPS,

(b) the conversion factor used to determine the person's estimated starting pension (see regulation 17C(3)),

(c) the benefit adjustment which would be applied to the person's starting pension at the next benefit adjustment date if they were a member of the scheme on that date,

(d) the quotation date if the method of calculation set out in regulation 17C(2)(a) has been used,

(e) the cost (if any) relating to the transfer to the RCMPS,

(f) the details of any guarantees related to the person's starting pension, including the length of those guarantees,

(g) an explanation of the scheme's methodology for calculating the person's estimated starting pension including the matters in paragraphs (i) to (j),

(h) a statement that any future increases or decreases in the rate or amount of benefits provided under the scheme will depend on the available assets of the scheme,

(i) a statement that assumptions have been made about the nature of the scheme's investments and their likely performance,

(j) a statement that those assumptions may not correspond with the investments actually made or their actual performance, and

(k) an explanation of how the person may obtain further details about the information mentioned in this regulation.

(5) "Benefit adjustment date" means the date set out in the scheme rules on which an adjustment to the rate or amount of benefits provided under the scheme following an actuarial valuation must be applied each year.

Estimated starting pension

17C.—(1) A person's estimated starting pension must be calculated in accordance with scheme rules by reference to—

(a) the value of the person's transfer credits less any amount charged for the transfer, and

(b) a conversion factor.

(2) "Conversion factor" means the actuarial factor by which the value of the person's transfer credits less any amount charged for the transfer is converted into pension payments payable over the person's lifetime, subject to the benefit adjustment.

(3) Actuarial value must be maintained in the calculation of the estimated starting pension.

(4) Actuarial value is maintained if the expected value of the rights to benefits, calculated on an actuarial basis, is equal to the value of the person's transfer credits less any amount charged for the transfer.

Circumstances in which quotations must be given

17D.—(1) The trustees must give a quotation to a member if the member requests one (see regulation 17E).

(2) The trustees must also give a quotation to a person if the person—

(a) is given a communication under section 52(1) of the Pension Schemes Act 2026(**a**) which describes the RCMPS as the pension benefit solution for that person.

(b) is given a communication under section 52(2) of that Act which describes the RCMPS as the default pension benefit solution for that person.

(3) The trustees must also give a quotation to a person if conditions 1 and 2 are met.

(4) Condition 1 is that the trustees have already given a quotation (the "first quotation") to the person in accordance with paragraph (1) or (2).

(5) Condition 2 is that the conversion factor used to calculate the estimated starting pension in the first quotation has changed by—

(a) more than 2%, or

(b) any lesser amount, as provided in scheme rules.

(6) "Conversion factor" has the meaning given by regulation 17C(3).

(**a**) 2026 c. 22.

Requests for quotations

17E.—(1) A member of an RCMPS may request a quotation in accordance with the scheme's rules.

(2) The request may relate to—

(a) the member's first transfer amount, or

(b) a subsequent transfer amount.

(3) "Transfer amount" means the amount of person's accrued rights or pension credit rights identified for transfer from the transferring scheme and—

(a) "first transfer amount" means the transfer amount on joining the scheme;

(b) "subsequent transfer" means a subsequent transfer amount after joining the scheme.

(4) A request relating to the first transfer must be made within the period of two years ending with the retirement date.

(5) A request relating to a subsequent transfer may be made at any time.

(6) A member may not make more than one request under this regulation in any period of 12 months unless the scheme's rules provide otherwise or the trustees allow the member to do so.

Quotation templates

17F.—(1) A scheme's quotation template is a document which—

(a) contains areas for the personalised information mentioned in regulation 17B(1) and (4)(a) to (f) to be entered, in relation to a person, and

(b) sets out the information mentioned in regulation 17B(4)(g) to (k).

(2) A scheme's quotation template is the scheme's most recent quotation template.

(3) "Most recent quotation template" means the most recent of—

(a) the quotation template referred to in paragraph 8(2)(c) of Schedule 2 to the 2025 Regulations(**a**), or

(b) a revised quotation template authorised by the scheme actuary and provided to the Pensions Regulator in accordance with paragraphs (4) to (6).

(4) The trustees may revise the scheme's quotation template at any time.

(5) The revised quotation template must provided to the scheme actuary who must—

(a) authorise the revised quotation template, or

(b) refuse to authorise the revised quotation template.

(6) The trustees must provide a revised quotation template which has been authorised by the scheme actuary to the Pensions Regulator immediately after the actuary's authorisation.".

Charge cap

16.—(1) The Occupational Pension Schemes (Charges and Governance) Regulations 2015(**b**) are amended as follows.

(2) In regulation 2(1)—

(**a**) Paragraph 8(2)(c) was inserted by regulation 8.
(**b**) S.I. 2015/879.

(a) in the definition of "collective existing rights charge" before "has the meaning" insert ", except in the case of an RCMPS";

(b) in the definition of "collective flat fee charge" before "has the meaning" insert ", except in the case of an RCMPS".

(3) In regulation 2(1) at the appropriate places insert—

""collective existing rights charge" , in the case of an RCMPS, has the meaning given in regulation 5A(3A);";

""collective flat fee charge" , in the case of an RCMPS, has the meaning given in regulation 5A(3A);";

""RCMPS" means a retirement collective money purchase scheme within the meaning of section 1(3) of the 2021 Act;".

(4) In regulation 3A, in paragraph (1)(b) at the beginning insert "except in the case of an RCMPS".

(5) In regulation 5A—

(a) in paragraph (3) at the end on a new line insert—

"This paragraph does not apply to an RCMPS.";

(b) after paragraph (3) insert—

"(3A) In these Regulations, in the case of an RCMPS a collective combination charge structure is one under which charges are calculated by reference to—

(a) the value of members' rights under the scheme ("a collective existing rights charge"); and

(b) a period of time and not by reference to the value of members' rights under the scheme ("a collective flat fee charge").".

(6) In regulation 6A—

(a) in paragraph (3) at the end on a new line insert—

"This paragraph does not apply to an RCMPS.";

(b) in paragraph (4) after "5A(3)(b)" insert "or (3A)(b)".

Consequential amendments to the Pension Schemes Act 2026

17.—(1) The Pension Schemes Act 2026(**a**) is amended as follows.

(2) In section 51, in subsection (11)(a) after "occupational pension scheme" insert "or retirement collective money purchase scheme (within the meaning of section 1(3) of the Pension Schemes Act 2021)"

Consequential amendments to the Pension Schemes Act 2021

18.—(1) The Pension Schemes Act 2021 is amended as follows.

(2) In section 7, in subsection (5)(b) at the beginning insert "except in the case of an RCMPS,".

(3) In section 44, in subsection (11) omit the definition of "pension credit".

(4) In section 49, in the definition of "member" before "has the meaning" insert ", in relation to an occupational pension scheme,".

(**a**) 2026 c. 22.

(5) In section 50, in the table at the appropriate places insert—

"deferred member	section 49
eligible scheme	section 49
money purchase scheme	section 49
pension credit	section 49
pension credit member	section 49
pensioner member	section 49
RCMPS	section 1(3)
transfer credits	section 49".

(6) In Schedule 1B—

(a) in paragraph 13 for "The" substitute "Except in the case of an RCMPS, the";

(b) for paragraph 14 substitute—

"14 The number of members, broken down into—

(a) deferred members,

(b) pension credit members,

(c) pensioner members, and

(d) except in the case of an RCMPS, active members.";

(c) in paragraph 16 for "The" substitute "Except in the case of an RCMPS, the";

(d) after paragraph 16 insert—

"16A In the case of an RCMPS, the number given to the qualifying scheme (of which the RCMPS forms part) when the qualifying scheme was placed on the register mentioned in paragraph 16."

Consequential amendments to the 2025 Regulations

19.—(1) The 2025 Regulations are amended as follows.

(2) In regulation 26(1), at the appropriate places insert—;

""benefit adjustment" means the adjustment to the rate or amount of benefit under the scheme rules as required by section 18(2)(c) of the Act;";

""benefit adjustment date" means the date set out in the scheme rules on which an adjustment to the rate or amount of benefits provided under the scheme following an actuarial valuation must be applied each year;"

""cohort" has the meaning given by regulation 33(4)(d);";

""cohorting" has the meaning given by regulation 33(4)(c);"

""scheme's quotation template" has same meaning as in the Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013 (see regulation 17F of those Regulations);".

(3) In regulation 48—

(a) in paragraph (1), in the words before sub-paragraph (a) after "each employer" insert ", except in the case of an RCMPS,";

(b) in paragraph (2), in sub-paragraph (b) after "an employer" insert ", except in the case of an RCMPS,";

(4) In regulation 51—

(a) in paragraph (1)—

(i) in sub-paragraph (b), in the opening words after "to employers" insert ", except in the case of an RCMPS,";

(ii) in sub-paragraph (j) at the beginning insert "except in the case of an RCMPS,";

(b) in paragraph (3) at the end on a new line insert—

"This paragraph does not apply to an RCMPS.";

(c) at the end insert—

"(4) In the case of an RCMPS, after approval by the Pensions Regulator, the implementation strategy must be made available to the following before the end of the period of seven days beginning with the date on which the Pensions Regulator notifies the trustees that the implementation strategy is approved—

(a) the scheme proprietor, and

(b) each transferring scheme.

(5) "Each transferring scheme" means in the case of each member of the RCMPS, each money purchase scheme which has transferred amounts to the RCMPS in relation to the member."

(5) In regulation 55, in paragraph (2)—

(a) in sub-paragraph (a) after "and employers" insert ", except in the case of an RCMPS,";

(b) in sub-paragraph (b) after "and employers" insert ", except in the case of an RCMPS,".

(6) In Schedule 2—

(a) in paragraph 1, in sub-paragraph (c)(ii) after "regulation 34(2)" insert "or 34A(3) (as the case may be)";

(b) in paragraph 10 after "regulation 24(9)" insert "or 34A(7) (as the case may be)";

(c) in paragraph 13, in sub-paragraph (b) for paragraph (i) substitute—

"(i) has had regard to the applicable matters specified in regulation 34(2) or 34A(3) (as the case may be), and".

(7) In Schedule 6—

(a) in paragraph 2, after sub-paragraph (1)(a) insert—;

"(aa) transferring the value of those rights to an RCMPS;";

(b) in paragraph 6—

(i) in each of sub-paragraphs (2) and (3) at the end on a new line insert—

"This sub-paragraph does not apply to an RCMPS.";

(c) in paragraph 10 at the end insert—

"(4) This paragraph does not apply to RCMPS.";

(d) in paragraph 12, in sub-paragraph 2(e) at the beginning insert "except in the case of an RCMPS,";

(e) in paragraph 13, in sub-paragraph (2)(i) at the beginning insert "except in the case of an RCMPS,".

Department for Work and Pensions

EXPLANATORY NOTE

(This note is not part of the Regulations)

[TBC]