



Department
for Education

Regions Group
Department for Education
2 St Paul's Place
125 Norfolk Street
S1 2FJ

The Members and Trustees of Innovate Multi Academy Trust
Weedon Bec Primary School,
West Street,
Weedon,
NN7 4QU

By email only [REDACTED]

5 October 2026

Dear Ms Falvey,

Termination Warning Notice to the Members and Trustees of the Innovate Multi Academy Trust ("the Trust") in respect of Weedon Bec Primary School ("the Academy").

In accordance with sections 2A and 2D of the Academies Act 2010ⁱ any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken in relation to the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 2 September 2026 confirming that the Academy was judged to require special measures. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice.

The Ofsted report published on 14 September 2026 highlights the following areas for improvement:

- Leaders and those responsible for governance should ensure that they identify priorities for improvement accurately and act swiftly to address these. Those responsible for governance should provide the challenge and support needed to ensure that leaders have the capacity to make sustained improvements.
- Leaders should ensure that they have a full and accurate understanding of the quality of the curriculum and teaching. They should act swiftly to improve the quality of teaching and work strategically to monitor the impact of their actions.

- Leaders should ensure that the curriculum is taught consistently well in all subjects and year groups, with consistently high expectations, so that pupils secure the knowledge and skills they need for their next steps.
- Leaders should ensure that teachers develop sufficient expertise in the teaching of reading and writing to meet the needs of all pupils, including vulnerable groups, ensuring that gaps in pupils' learning are identified and acted on to improve all aspects of pupils' reading and writing.
- Leaders should ensure that their attendance strategy and use of the pupil premium funding have the intended impact to raise the attendance rates of disadvantaged pupils.

As set out in [Support and intervention in schools](#), there is a presumption that academies found by Ofsted to require special measures will receive structural intervention, which means they will be transferred to an alternative academy trust. This presumption may be set aside in exceptional circumstances.

Exceptional circumstances may apply, for example, if I am satisfied that the Trust has demonstrated, through its representations and/or other evidence, that there has been an exceptional improvement or change in leadership capacity at both trust and school levels since or shortly before inspection, which already shows impact, and therefore the Trust is now demonstrating that it has the capacity to deliver rapid and sustainable improvement at the Academy.

If I am not satisfied that exceptional circumstances apply, I will, in accordance with the Department's policy, consider terminating the Academy's funding agreement in order to transfer the Academy to an alternative academy trust.

In making the decision on whether to terminate the Academy's funding agreement I will consider any written representations the Trust wish to make in response to this Termination Warning Notice.

Please provide me with any representations the Trust wish to make by 23 October 2026.

We are mindful of creating unnecessary pressures on school leaders and staff, and as such we would ask the Trust to ensure that the appropriate provision is in place to support the Academy's workforce.

I am copying this letter to Ofsted, the Trust's CEO, West Northamptonshire Council. A copy of this letter will also be published on GOV.UK.

Yours sincerely

A solid black rectangular box used to redact the signature of Nigel Minns.

Nigel Minns
Regional Director for East Midlands

CC: Ofsted, Lindsey Evans CEO, Melanie Barnett DCS West Northamptonshire Council

ⁱ Inserted by section 14 of the Education and Adoption Act 2016